



Appendix 16b Management and Maintenance plan spreadsheet
 Fixing and Linking Our Wetlands (FLOW)
 Manhood Wildlife and Heritage Group
 Project HG-14-06996



Objective and Actions	Who	When	Costs/Resources
Objective 1: Maintain commitment/capacity in volunteer/partner groups and engagement of local people			
a. Establish strong volunteer groups during delivery and appoint key volunteers to lead groups that will continue post-delivery	MWHG Communications and Engagement Officer and Management team	During delivery, with support from MWHG teams on an ongoing basis after project end	Project staff time during delivery and MWHG volunteers after project end. Overseen by MWHG Mgt team
b. Train volunteers during delivery to give them skills to continue with minimal supervision	FLOW Project Manager, Field Officer and Communication and Engagement Officer	Formal and informal training delivered during delivery	See training costs in budget (Appendix 17 of Activity Plan)
c. Train group leaders during project within the parishes to encourage self-management of volunteer groups	FLOW Project Manager, Field Officer and Communication and Engagement Officer	Year 5	See training costs in budget (Appendix 17 of Activity Plan)
d. Provide support to volunteer groups post-delivery through MWHG	MWHG Management team	After project end on ongoing basis	Core volunteers within the group
e. Embed wetland habitat conservation into regular activities of partner groups during delivery to ensure involvement continues after project end; including encouraging interaction between partner groups and MWHG volunteers to provide mutual support after project end	FLOW Project Manager, Field Officer and Communications and Engagement Officer	During delivery: each partner plan how activities and benefits will be maintained after project end	Project staff time during delivery. MWHG Mgt team to work with partners after the end of the project
f. Raise profile of project area in local community	MWHG Communications and Engagement Officer and Management team	During delivery	MWHG core staff time
Objective 2: Maintain habitats in healthy condition for wildlife			
a. Continue targeted conservation work on MWHG managed sites and FLOW areas by volunteers and with landowner consents	FLOW project staff and MWHG volunteers supporting communities with landowners.	After project end on ongoing basis	MWHG management and volunteer time Funding through Countryside Stewardship schemes
b. Private landowners to maintain benefits through long term management plans as defined in landowner agreements	Private landowners with support and advice from MWHG	After project end on ongoing basis in accordance with long term management plans	MWHG volunteers



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	Management Team and assistance from volunteers		Funding through Countryside Stewardship schemes set up during delivery
c. Interpretation and resources to explain importance of habitats	MWHG Management team	After project end on ongoing basis	MWHG volunteers and Mgt Team
d. Promote targeting of MP area for Countryside Stewardship funding and highlight network of habitat and important species.	MWHG Management team	After project end on ongoing basis	MWHG Mgt team and partners
Objective 3: Continue to monitor effects of work over long term			
a. Develop volunteer surveyor skills during delivery	FLOW Project Manager, Field Officer and Communication and Engagement Officer	During project	See training costs in budget (Appendix 17 of Activity Plan)
c. Monitoring to take place at lower intensity level post delivery	MWHG Mgt team, volunteers, Parish Councils, Flood Action Groups and partner organisations.	After project end on ongoing basis	MWHG Mgt team and volunteer time
Objective 4: Continue to raise funds to enable follow on project for project area			
a. Opportunities to obtain funding for follow-on work to be pursued	MWHG Fundraising Officer	Throughout project delivery and following project end on ongoing basis	MWHG volunteer time
Objective 5: Ensure learning from project informs future wetlands habitat work			
a. Develop strong networks and disseminate information within and outside the MP area	FLOW Project team and partners	During year 5, then after project end at all suitable opportunities	MWHG and partners
b. Comprehensive evaluation to be undertaken	Project Manager in conjunction with external evaluation consultant	During project as per project plan, and at the project end	See project budget for evaluation activities during years 1, 3 and 5 (Appendix 15 of the Activity Plan); following project end, activity resourced through MWHG volunteers and Mgt team